

# E4X Execution Routines

A practical set of leadership routines that turn engagement into ownership, learning, escalation and visible action under pressure.

## WHERE IT FITS

Recover

Asset Performance

Used inside diagnostics, sprints and embedded support.

## SUPPORTING CAPABILITY

# Leadership habits for ownership and disciplined follow-through

E4X supports the human side of execution: how leaders create rhythm, trust, clarity and action when teams are busy, pressured or change-fatigued.

### Use when...

- Teams are active but ownership is inconsistent
- Leader routines vary by person or shift
- Huddles, 1:1s or meetings do not create follow-through
- Change fatigue is weakening engagement and pride

### What it installs

- Leader standard work and huddle routines
- 1:1s, feedback loops and recognition habits
- Ownership, escalation and learning routines
- Simple cadence for reflection, commitment and closure

### Typical outputs

- E4X routine map and cadence calendar
- Leader coaching checklist
- Team huddle and 1:1 templates
- 90-day ownership and engagement action plan

### Best paired with / how used

- Human Reliability Review for truth-to-closure
- Recover: leadership rhythm under pressure
- Asset Performance: sustainable reliability leadership
- Reliability Accelerator for capability and habits

### Next step

Use when execution quality depends on stronger leadership rhythm, frontline ownership and disciplined follow-through.